

# Tuscola Community Unit School District #301

409 S Prairie  
Tuscola, IL 61953



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Michael Smith, Superintendent

November 27, 2017

Mrs. Khristi Boyer  
Tuscola CUSD #301 School Board President  
409 S Prairie  
Tuscola, IL 61953

Dear Mrs. Boyer,

This letter is to inform you that I will not be extending my contract as Superintendent of Tuscola CUSD #301 once it expires after the 2018-2019 school year. That will conclude my eight-year tenure as superintendent, and I will have accomplished the goals that were established in my original contract.

It has been an honor to work with so many extraordinary people. This includes teachers, principals, board members, coaches, athletic directors, secretaries, tech personnel, custodians, aides, cooks, nurse, volunteers, and last but not least, Mrs. Jerri Quinn. All of these people have been instrumental in making improvements to a great school district. It has been both a challenge, as well as a learning experience. Furthermore, I will forever be grateful to have worked in the same district where my daughter has had the pleasure of attending school for thirteen years and where my wife has been employed for fourteen years.

It is important to note that I am indebted to Mr. Brad Allen, Mrs. Carol Munson, Mrs. Elizabeth Torbit, and Mr. Jason Wallace for all of their hard work during my tenure in Tuscola. I wish them nothing but the best in their careers moving forward.

I would also be remiss if I didn't mention the outside vendors who are so vital to maintaining and supporting an excellent school district: Gould Bus Service, Mr. Brandon Wright, Mr. Russ Leigh, Mr. Randy Etnire, Mr. Mark Mullen, Grunloh Construction, and Entre Solutions. While the average student or parent won't recognize many of these names, they truly play a large role in any success we have had.

I am grateful for the hard work and positive attitudes of our students. As an educator and as a parent, I have always appreciated and admired the students of Tuscola. Knowing our daughter will be a graduate and alumna of this district in the company of her peers, provides both of us great satisfaction.

I am submitting notification now to provide the district sufficient time for a comprehensive recruitment process. Moreover, after what will be close to 25 years in education, I believe now is the right time for me and my family to research and pursue all of our opportunities.

In the remaining months of my employment, I will continue to do my job to the best of my ability. I will also be available to assist and support the school board in transitioning to a new superintendent in any way I am asked. Hiring the correct superintendent is a school board's biggest responsibility. I wish you only the best in this endeavor, and I have the utmost confidence that you will succeed in finding the finest person for this position.

In conclusion, I must extend a special thank you to all of the people who have been supportive, not only in my years here as superintendent, but those who have been so kind to Shannon, Ashton, and me during our 21 years living in the community. Tuscola is a special place.

It has been an honor. Thank you.

Sincerely,

Michael Smith  
Superintendent  
Tuscola CUSD #301