

<b>Base Salary</b>	37,142.00
<b>Education Step</b>	1,000.00
<b>Yr Incr 1-3</b>	760.00
<b>Yr Incr 4-9</b>	950.00
<b>Yr Incr 10-20</b>	1,100.00

18-19

Includes Bd Paid TRS and THIS

**Flat over 20**

3.00%

<b>Steps</b>	<b>BA</b>	<b>BA+8</b>	<b>BA+16</b>	<b>BA+24</b>	<b>MS</b>	<b>MS+8</b>	<b>MS+16</b>	<b>MS+24</b>	<b>MS +32</b>
<b>0</b>	37,142.00	38,142.00	39,142.00	40,142.00	41,142.00	42,142.00	43,142.00	44,142.00	45,142.00
<b>1</b>	37,902.00	38,902.00	39,902.00	40,902.00	41,902.00	42,902.00	43,902.00	44,902.00	45,902.00
<b>2</b>	38,662.00	39,662.00	40,662.00	41,662.00	42,662.00	43,662.00	44,662.00	45,662.00	46,662.00
<b>3</b>	39,422.00	40,422.00	41,422.00	42,422.00	43,422.00	44,422.00	45,422.00	46,422.00	47,422.00
<b>4</b>	40,372.00	41,372.00	42,372.00	43,372.00	44,372.00	45,372.00	46,372.00	47,372.00	48,372.00
<b>5</b>	41,322.00	42,322.00	43,322.00	44,322.00	45,322.00	46,322.00	47,322.00	48,322.00	49,322.00
<b>6</b>	42,272.00	43,272.00	44,272.00	45,272.00	46,272.00	47,272.00	48,272.00	49,272.00	50,272.00
<b>7</b>	43,222.00	44,222.00	45,222.00	46,222.00	47,222.00	48,222.00	49,222.00	50,222.00	51,222.00
<b>8</b>	44,172.00	45,172.00	46,172.00	47,172.00	48,172.00	49,172.00	50,172.00	51,172.00	52,172.00
<b>9</b>	45,122.00	46,122.00	47,122.00	48,122.00	49,122.00	50,122.00	51,122.00	52,122.00	53,122.00
<b>10</b>	46,222.00	47,222.00	48,222.00	49,222.00	50,222.00	51,222.00	52,222.00	53,222.00	54,222.00
<b>11</b>	47,322.00	48,322.00	49,322.00	50,322.00	51,322.00	52,322.00	53,322.00	54,322.00	55,322.00
<b>12</b>	48,422.00	49,422.00	50,422.00	51,422.00	52,422.00	53,422.00	54,422.00	55,422.00	56,422.00
<b>13</b>	49,522.00	50,522.00	51,522.00	52,522.00	53,522.00	54,522.00	55,522.00	56,522.00	57,522.00
<b>14</b>	50,622.00	51,622.00	52,622.00	53,622.00	54,622.00	55,622.00	56,622.00	57,622.00	58,622.00
<b>15</b>	51,722.00	52,722.00	53,722.00	54,722.00	55,722.00	56,722.00	57,722.00	58,722.00	59,722.00
<b>16</b>	52,822.00	53,822.00	54,822.00	55,822.00	56,822.00	57,822.00	58,822.00	59,822.00	60,822.00
<b>17</b>	53,922.00	54,922.00	55,922.00	56,922.00	57,922.00	58,922.00	59,922.00	60,922.00	61,922.00
<b>18</b>	55,022.00	56,022.00	57,022.00	58,022.00	59,022.00	60,022.00	61,022.00	62,022.00	63,022.00
<b>19</b>	56,122.00	57,122.00	58,122.00	59,122.00	60,122.00	61,122.00	62,122.00	63,122.00	64,122.00
<b>20</b>	57,222.00	58,222.00	59,222.00	60,222.00	61,222.00	62,222.00	63,222.00	64,222.00	65,222.00

<b>Advanced</b>
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46,142.00
46,902.00
47,662.00
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54,122.00
55,222.00
56,322.00
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60,722.00
61,822.00
62,922.00
64,022.00
65,122.00
66,222.00