

<b>Base Salary</b>	39,404.00
<b>Education Step</b>	1,000.00
<b>Yr Incr 1-3</b>	760.00
<b>Yr Incr 4-9</b>	950.00
<b>Yr Incr 10-20</b>	1,100.00

20-21

Includes Bd Paid TRS and THIS

**Flat over 20**

3.00%

<b>Steps</b>	<b>BA</b>	<b>BA+8</b>	<b>BA+16</b>	<b>BA+24</b>	<b>MS</b>	<b>MS+8</b>	<b>MS+16</b>	<b>MS+24</b>	<b>MS +32</b>
<b>0</b>	39,404.00	40,404.00	41,404.00	42,404.00	43,404.00	44,404.00	45,404.00	46,404.00	47,404.00
<b>1</b>	40,164.00	41,164.00	42,164.00	43,164.00	44,164.00	45,164.00	46,164.00	47,164.00	48,164.00
<b>2</b>	40,924.00	41,924.00	42,924.00	43,924.00	44,924.00	45,924.00	46,924.00	47,924.00	48,924.00
<b>3</b>	41,684.00	42,684.00	43,684.00	44,684.00	45,684.00	46,684.00	47,684.00	48,684.00	49,684.00
<b>4</b>	42,634.00	43,634.00	44,634.00	45,634.00	46,634.00	47,634.00	48,634.00	49,634.00	50,634.00
<b>5</b>	43,584.00	44,584.00	45,584.00	46,584.00	47,584.00	48,584.00	49,584.00	50,584.00	51,584.00
<b>6</b>	44,534.00	45,534.00	46,534.00	47,534.00	48,534.00	49,534.00	50,534.00	51,534.00	52,534.00
<b>7</b>	45,484.00	46,484.00	47,484.00	48,484.00	49,484.00	50,484.00	51,484.00	52,484.00	53,484.00
<b>8</b>	46,434.00	47,434.00	48,434.00	49,434.00	50,434.00	51,434.00	52,434.00	53,434.00	54,434.00
<b>9</b>	47,384.00	48,384.00	49,384.00	50,384.00	51,384.00	52,384.00	53,384.00	54,384.00	55,384.00
<b>10</b>	48,484.00	49,484.00	50,484.00	51,484.00	52,484.00	53,484.00	54,484.00	55,484.00	56,484.00
<b>11</b>	49,584.00	50,584.00	51,584.00	52,584.00	53,584.00	54,584.00	55,584.00	56,584.00	57,584.00
<b>12</b>	50,684.00	51,684.00	52,684.00	53,684.00	54,684.00	55,684.00	56,684.00	57,684.00	58,684.00
<b>13</b>	51,784.00	52,784.00	53,784.00	54,784.00	55,784.00	56,784.00	57,784.00	58,784.00	59,784.00
<b>14</b>	52,884.00	53,884.00	54,884.00	55,884.00	56,884.00	57,884.00	58,884.00	59,884.00	60,884.00
<b>15</b>	53,984.00	54,984.00	55,984.00	56,984.00	57,984.00	58,984.00	59,984.00	60,984.00	61,984.00
<b>16</b>	55,084.00	56,084.00	57,084.00	58,084.00	59,084.00	60,084.00	61,084.00	62,084.00	63,084.00
<b>17</b>	56,184.00	57,184.00	58,184.00	59,184.00	60,184.00	61,184.00	62,184.00	63,184.00	64,184.00
<b>18</b>	57,284.00	58,284.00	59,284.00	60,284.00	61,284.00	62,284.00	63,284.00	64,284.00	65,284.00
<b>19</b>	58,384.00	59,384.00	60,384.00	61,384.00	62,384.00	63,384.00	64,384.00	65,384.00	66,384.00
<b>20</b>	59,484.00	60,484.00	61,484.00	62,484.00	63,484.00	64,484.00	65,484.00	66,484.00	67,484.00

<b>Advanced</b>
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48,404.00
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